

**MEMORUNDUM OF UNDERSTANDING**

**Between**



**Development Aid from People to People Zimbabwe**

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**AND**



**FAMBI ZANAI PERMACULTURE CENTRE**

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## 1.0 Preamble

### 1.1 Purpose of Partnership

The purpose of this partnership is based on the need to find areas of collaboration between the two organizations and then build partnership in the future. Fambidzanai Permaculture Centre and DAPP will work together in the field of community development. Of which one of the key pillars of community development is livelihoods development & economic empowerment. Fambidzanai Permaculture Centre (FPC) in the partnership will **provide technical support** in Agroecology and other sustainable agro-based practices. The support is aimed at building resilient communities against natural disasters, improve food, nutrition and income security.

### 1.2 Type of partnership

DAPP will engage Fambidzanai Permaculture Centre (FPC) services as a **Technical Partner** and work jointly on agreed project activities and likewise for DAPP.

**The objectives of the MOU are to:**

- Identify possible areas of synergy
- Improved food security, dietary diversity and nutrition in target communities
- Resilience building

### 1.3 Duration of Partnership Agreement

Two years from the date of signature

## 2.0 Brief Description of Partner Organisations

### 2.1. Background Information about Fambidzanai Permaculture Centre

Fambidzanai Permaculture Training Centre (FPC) was established in 1988 as the first of its kind in Africa as an organisation pioneering climate sensitive multifunctional agriculture in the region. FPC developed four other development institutions that foster the Permaculture gospel namely, the Natural Farming Network (NFN); the Schools and Colleges Permaculture

Programme (SCOPE); Participatory Ecological Land Use Management (PELUM); African Farmer Organic Research and Training (AfFOREST) and a number of other community based organisations. FPC's 42ha training site is renowned and, through innovative trials, has paved way for agro-ecological land-use systems; training farmers across the country, government workers as well as local and international civic society actors. FPC interventions over the past 32 years can be characterised as the co-ordination & facilitation of skills and extension in: agro ecology and certified organic farming, food security, value-addition and processing, farmer agency consolidation and strengthening organic market development and linkages. FPC's focus on productive diversification has led to significant increases in household (HH) food and nutritional security (availability, access & utilisation) and value chains contributing to risk reduction (social, environmental, climate & market shocks) and led to sustained access to domestic and export markets.

#### 2.1.2 Registry

Fambidzanai Permaculture Centre (FPC) is registered under the Zimbabwe Institute of Permaculture (ZIP) as a Private Voluntary Organisation (PVO number 12/92)

#### 2.1.3 Our vision

We envisage Prosperous, self-sustainable, food-secure and healthy communities practicing environmentally friendly Permaculture systems.

#### 2.1.4 Mission statement

To train and demonstrate relevant skills and knowledge to restore people's confidence in their ability to produce off land while still working creatively in harmony with nature and continuing to learn from each other.

### 3.0 Background information for Development Aid from People to People.

Development Aid from People to People in Zimbabwe (DAPP) is a Private Voluntary Organization registered in Zimbabwe in June 1980 as a Welfare organisation under the Ministry of Labour and Social Welfare. DAPP's registration number is W.O. 22/80. Development Aid from People to People has worked in Zimbabwe since independence in 1980. We draw our strength and inspiration from our vast experience of working with the people of Zimbabwe for the past 42 years. DAPP implements development projects in the

areas of Education, Child Aid, Health, Emergencies, Agriculture and food security. Since its establishment, DAPP has worked in 8 out of 10 provinces of the country. It compliments government efforts and works directly with relevant government ministries.

#### **3.1.1 Vision**

To see a loving, caring and responsible society where all people live a healthy and dignified life

#### **3.1.2 Mission Statement**

To lead quality community-led projects in order to empower people with knowledge, skills and tools to improve their lives within five sectors: community development, agriculture, education, health and emergencies.

### **4.0 Project Details**

The implementation of project activities under this agreement targets smallholder farmers, women and youth in project target areas in Zimbabwe.

### **5.0 Partner roles and responsibilities**

#### **5.1 Fambidzanai Permaculture Centre**

##### **5.1.1 Joint proposal development**

5.1.2 Technical resource partner in all matters relating to capacity development of agroecology and environmental management Facilitating resilience building measures in communities

5.1.3 Development and production of capacity building literature which is simple and easy to understand for small holder farmers and other target groups-e.g. booklets, pamphlets, fliers etc.

5.1.4 Provide secondment personnel to support start up projects

5.1.5 Facilitate exchange visit to agroecology better performing sites as a way of facilitating cross learning and exchange of ideas among smallholder farmers, extension officers, like-minded NGOs and other stakeholders.

5.1.6 Conduct participatory monitoring exercises for the project

## 6.0 DAPP

### 6.1 Joint proposal development

6.1.1 Implementing partner in all matters relating to capacity development of agroecology and environmental management Facilitating resilience building measures in community

6.1.2 Development and production of field literature which is simple and easy to understand for small holder farmers.

6.1.3 Provide secondment personnel to support start up projects

6.1.4 Conduct training sessions and lessons on agroecology and environmental management in line with the Farmers' Clubs concept

6.1.5 Facilitate exchange visit to agroecology better performing sites as a way of facilitating cross learning and exchange of ideas among smallholder farmers, extension officers, like-minded NGOs and other stakeholders.

6.1.6 Conduct joint-monitoring exercises for the project

## 7.0 Termination of this agreement

This partnership agreement will be terminated under the following conditions

- a) Parties have the right to terminate this partnership agreement with three months' written notice.
- b) The failure to fulfil the conditions outlined in this agreement can constitute grounds for the termination of the partnership.
- c) In the case of mismanagement of funds, would result in termination

## 8.0 Code of Conduct

All parties agree to abide by the code of conduct described below:

**8.1 Conflict of Interest** - We will avoid any conflict - real or potential - between our personal interests and the project.

**8. 2 Misuse of Official Position and Public Resources** - We will not seek to influence for private purposes any person or body by using our official position or offering them

personal advantages. Likewise, we will not use project property, facilities, services and financial resources for private purposes except when permission is lawfully given.

**8.3 Respect for Laws** - We respect the laws of the country.

**8.4 Proper Personal Conduct** - We will ensure that our private conduct does not compromise our role as a partnership.

**8.5 Active and Passive Bribery** - We will not give, solicit or receive directly or indirectly any gift or other favour that may influence the exercise of our function, performance of duty or judgement.

**8.6 Anti-Corruption** - In accordance with the principle of "zero tolerance", we are obliged to report the suspicion of or evidence of corruption committed by colleagues or others.

**8.7 Openness and Transparency** – We will strive to achieve maximum openness and transparency towards our external constituencies. However, confidentiality will be applied when necessary to safeguard the rights of our partners, staff and others.

**8.8 Non-Discrimination** - In our work we do not discriminate in respect of gender, colour, religion, culture, education, social status, ethnic belonging or national origin or any other status.

**8.9 Dissemination of the Code** - We will make our Code of Conduct known to our stakeholders using appropriate platforms/meetings.

**8.10 Observance of the Code** - We will respect the principles of the Code and we will report any evidence or suspicion of breaches to the Code.

## 9.0 Force majeure.

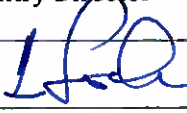
9.1 In the event of the occurrence of an event of *force majeure* which shall include, but not limited to the following; riots, natural disasters or war, neither of the Parties shall be held liable or accountable for problems and costs arising from failure to fulfill their obligations under this Agreement;

9.2 The party experiencing an event of *force majeure* shall give written notice to the other Party within fifteen (15) days of such occurrence. In the event that the event of *force majeure* subsists for a period of three (3) months this Agreement shall

automatically terminate due to supervening impossibility of performance.

#### 10.0 Signing of partnership agreement

This contract, of which original copies have to be signed and exchanged, is hereby approved to regulate the partnership between Fambidzanai Permaculture Training Centre and DAPP for the period of 2 years

<i>DAPP Zimbabwe</i>	<i>Fambidzanai Permaculture Centre</i>
Full Name: Luckson Soda	Full Name: Kudzanai Lewis Mashingaidze
Position: Country Director	Position: Director
Signature: 	Signature:
Date and Organisational Stamp:	Date and Organisational Stamp: